

## Editor's note

*Dear scientists, readers and colleagues,,*

*I am delighted to introduce scientific journal „Proceedings of the Faculty of Economics in East Sarajevo” (Zbornik radova Ekonomskog fakulteta u Istočnom Sarajevu) one of the best journals in Republic of Srpska and Bosnia and Herzegovina in the area of economics and business. The journal was, according to the Ministry of Scientific and Technological Development, Higher Education and Information Society Republic of Srpska, won 34 out of a possible 40 points, and thus classified in the first category of scientific journals. The Journal is indexed in ERIH Plus, Bergen, Norway; Sherpa Romeo – JISC, United Kingdom; DOAJ - Directory of Open Access Journals, Hovedstaden, Denmark; ProQuest, Ann Arbor, Michigan, U.S.; Google Scholar; EBSCO Publishing, Ipswich; INDEX COPERNICUS International, Warsaw, Poland; CABELL'S Directories (Cabell's Directories of Publishing Opportunities), Texas, USA; C.E.E.O.L (Central and Eastern European Online Library), Frankfurt am Main, Germany; BASE (BASE – Bielefeld Academic Search Engine), Bielefeld University Library, Germany; JEL (Journal of Economic Literature) / EconLite, (American Economic Association's Electronic Database), Pitsburg, USA; DOI Srpska, Banja Luka; CrossRef, Oxford, United Kingdom.*

*This issue contains selected articles presented at the Intenational Scientific Conference "Jahorina business forum" held at Faculty of Economics Pale on May 27<sup>th</sup> – 29<sup>th</sup>, 2025. It is very important to stress out that, besides the appropriate level of quality of scientific papers received, the Editorial Board had an additional criteria in the process of selecting papers. The focus was on papers the content of which could contribute to the theory and practice of local economic development in general.*

*This issue of the scientific journal brings together a selection of papers that critically examine key transformations shaping today's economies – ranging from human capital development and artificial intelligence to fiscal modernization, migration flows, and the digital economy. The contributing authors, representing diverse academic environments and research traditions, explore how economic systems in transitional and emerging regions respond to global technological, demographic, and institutional shifts. Several contributions address the interface between technology and the labor market. The paper on higher education in North Macedonia analyzes the determinants of job satisfaction and professional development, highlighting the role of institutional support and AI integration in academia. The study comparing Nigeria and the United Kingdom investigates how artificial intelligence is redefining skill structures in the banking sector, exposing the inequalities in infrastructure, education, and ethical governance that shape digital transformation. In turn, the research focused on Albania explores the implications of electronic billing and fiscalization for business efficiency and tax compliance, showing that while transparency improves, smaller enterprises bear disproportionate adjustment costs. Demographic and regional dimensions are captured through an analysis of labor migration in Southeast Europe, emphasizing how coordinated migration policies can transform structural challenges into developmental opportunities. The issue concludes with a comparative study of digital economy development across the Western Balkans, offering a nuanced assessment of Bosnia and Herzegovina's position within the regional digital landscape and its prospects for*

*stronger integration into the European digital market. Taken together, these studies reveal how innovation, migration, fiscal reform, and digital inclusion intertwine in shaping the new architecture of economic growth and institutional resilience.*

*The papers refer to the broad area of economic science, and their main prerequisites are scientific contributions to economic theory and practice. The papers can be of theoretical and methodological-analytical nature, and may include areas ranging from national economic policies to business policy. Manuscripts are written in English language. Needless to say, any papers that you wish to submit, either individually or collaboratively, are much appreciated and will make a substantial contribution to the early development and success of the journal. Best wishes and thank you in advance for your contribution to the scientific journal „Proceedings of the Faculty of Economics in East Sarajevo”.*

***Editor-in-Chief***  
***Dr Nemanja Šarenac***  
*Associate Professor*